

Board of Education Committee Regular Meeting May 23 2022 via Zoom

	<u>,                                      </u>
I. Called to Order	The meeting was called to order at 5:33 pm by President, Yesenia Rivera.
Attendees present	Ms. Yesenia Rivera, President Mr. Matthew Wilcox, Vice President Dr. Edward Joyner, Secretary Dr. Iline Tracey, Superintendent – NHPS Mayor Justin Elicker Dr. OrLando Yarborough III Dr. Abie Benitez Mr. Darnell Goldson Ms. Ma'Shai Roman Mr. Anthony Fiore
II. Pledge of Allegiance	Pledge of Allegiance was led by Dr. Joyner
III i. Public Participation	Channel Name: BOE TV You Tube Link: <a href="https://www.youtube.com/watch?v=qEY46ioJn9U">https://www.youtube.com/watch?v=qEY46ioJn9U</a> Anita Singh Lemar Leslie Blatteau Anna Pickett Alberto Tabra Heather O'Brien Cassandra Diaz Kristen Rodriguez David Low Jane Roth Viviana Ortiz
IV i 071 - 22 Approval of Board Meeting Minutes May 9, 2022	On the Motion by Mr. Goldson, seconded by Mayor Elicker to approve the May 9, 2022 minutes.  Discussion/Suggestion  Board attendees should be recorded with their specific designated roles Student Board members should not be recorded as non-voting members  Dr. Benitez, yes; Dr. Yarborough, yes; Ms. Roman, yes; Mr. Wilcox, yes; Mayor Elicker, yes; Ms. Rivera, yes; Mr. Fiore, yes; Dr. Joyner, yes. (Passed)



Board of Education Committee Regular Meeting May 23 2022 via Zoom

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ii Personnel Report – Dr. Iline Tracey	On the Motion by Mr. Wilcox to approve the Action Items of the Superintendent's Personnel's Report seconded by Dr. Joyner.	
072-22	Discussion Dr. Tracey reported that the current year had seen the most retirements among the Principal group. As a result, recruitment replacements are been processed. These replacements saw transfers and promotions which was discussed.  Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Ms. Roman, yes; Mr.	
	Wilcox, yes; Mr. Fiore, yes; Ms. Rivera, yes; Dr. Joyner, yes; Mr. Goldson, yes. (Passed)  The following are promotional appointments to administrative positions John Tarka Stephanie Skiba Katherine Melillo-Aniballi Evala Schultz Shanette Robinson Mr. Sinclair Kimala Bisasor-Williams	
	They all expressed gratitude and appreciation for the opportunity to serve the District.	
iii. 073-22 Proposed NHPS	On the Motion by Mr. Goldson, seconded by Dr. Joyner to approve the proposed NHPS Recruitment and Retention Incentive Plan for 2022 and 2023 with total amount of \$7.2M.	
Recruitment and Retention Incentive Plan	Dr. Tracey expressed appreciation to all employees for their efforts during the COVID-19 pandemic. She stated that approval had been given by Connecticut Department of Education for a portion for the AARP ESSER Fund to be earmarked as an incentive to support the District Retention and Recruitment Plan.	
	The incentive plan includes all current full-time and part-time employees who will be eligible to receive in the amount of \$1,000 and \$500 respectively. This is applicable to employees working as of May 1, 2022. This will be reflected in the June 30th 2022 paycheck. This incentive will be applicable to the year 2023 as well to all eligible employees working as of January 1, 2023 in the same amounts.	

yes; Dr. Joyner, yes; Mr. Goldson, yes. (Passed)

Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Ms. Rivera, yes; Mr. Fiore,



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On the Motion by Mr. Wilcox, seconded by Dr. Joyner, to approve 2 Abstracts, 11 ίV. 074 - 22 Agreements and 2 Change Orders as were approved by the Finance Committee. **Finance and Operations** Committee - Mr. Matthew Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Joyner, yes; Mr. Goldson, yes, Mr. Fiore, yes. (F & O Passed) Wilcox VI. 075-022 On the Motion by Dr. Joyner to amend the agenda to add 3 fields trip items **Teaching & Learning** seconded by Dr. Benitez. Report Dr. Edward Joyner Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Joyner, yes; Mr. Goldson, yes, Mr. Fiore, yes. On the Motion by Dr. Joyner to approve 3 Field Trips: 076-22 1. The Sound School Trip for the Underwater Robotic Competition in Long Beach, CA 2. Hill House School - Educator's Rising Health Program Trip to Atlanta 3. Edgewood School Nature Trip to Massachusetts Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Joyner, yes; Mr. Goldson, yes, Mr. Fiore, yes Dr. Joyner congratulated the Wilbur Cross High School culinary team who was placed 4th nationally, in the Restaurant Management Competition at the 2022 National ProStart Invitational May 7 in Washington, DC. They represented Connecticut as state champions and places 1st and 2nd in the Regional competition. Kalila Abdul Raheem – created therapeutic room for students at Hill House to de-escalate and integrate students with behavior problems back into the classroom. Mr. Pavano at Riverside created a virtual training lab to prepare students for the future With COVID-19 issues, Teaching and Learning will work with stakeholders in the District to create instruction process to improve Teaching and Learning in all schools and classrooms. Focus will be on student behaviors, instructional methods, family & community to build strong relationships and tap into their interests.



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May 23 2022 via Zoom

Mr. Fiore read letter from the City-Wide Student Council. Concerns raised:

[	May 23 2022 via Zoom
Student Report	Mr. Fiore read letter from the City-Wide Student Council. Concerns raised:
Mr. Fiore	Long term solutions to solve problems
	Gender neutrality - bathroom
	Final meeting 2022 school year is May 26.
	Available mental health awareness resources/funds in the community
	School nurse in-availability at schools
	Suggested: Focus was on Restorative practices for students' mental health
VII. Superintendent's Report • Updates – Dr. Iline Tracey	Dr Tracey acknowledged Ms. Marlene Miller-Pratt, NHPS high school teacher who was honored at Southern University Department of Education graduation ceremony. She received the President's medal of distinction in honor of her work at Valley Street in New Haven. Ms. Pratt-Miller is a trailblazer with a greenspace group, the New Haven Botanical Garden of Healing which has impacted families of fallen youths to gun violence.
	Dr. Tracey also acknowledged several scholar athletes from Hill House High school who were awarded track scholarships to various colleges across our county and others who highlighted other scholastic aspects. She congratulated them on their team efforts.
i. School	
Updates:	Student Enrollment – Over 1300+,
Adult Education,	Ages 17 – 60+
Ms. Michelle Bonora;	Students are from over 80 countries
	125+ Diplomas expected for 2022
	Satellite locations in the community
	In-person/virtual day, evening and afternoon classes
	Funding is 60% state and 40% local and federal
	Programs free for New Haven residents  Career path – pathway in high demand sectors work industries (manufacturing,
	customer service etc.)
	Satellite location launched at Amazon in North Haven,
	Partnership with Chabaso Bakery, Gateway Community College, etc.
	Graduation ceremony will be held at Southern on June 14th.
ii. Edgewood	Edgewood is a STEAM Magnet School that boasts and student are encourage to think
Magnet, Dr.	critically and respect all cultures.
Nicholas Perrone;	I-Ready program is utilized with Fidelity – growth is observed, however learning loss is also observed in middle and high schools
. 6/10/10,	Literacy – growth observed between Fall 2021 – Spring 2022 (largest gain Gr 5 and 8) Introduced I-Ready literacy intervention



Board of Education Committee Regular Meeting May 23 2022 via Zoom

	OTEAM
	STEAM with Fidelity Chronic absenteeism is high
	Implement Echos programs to encourage higher order thinking to develop and enrich
	students' skills and talents
	Discuss policies with students and staff
iii	
Sound	Regional Vocational Acquatic Center
Mr. Marc Potocsky	Career and Technology School that Builds relationships with students
	40th year of operation and located at City Point, New Haven
	Class rooms are in the water
	Enrollment is 335 student body
	Campus demographic aspiration to represent New Haven demographic Student services creates success for student
	Agriculture, Science and Technology (ASTE) program curriculum – Aqua Culture,
	Science
	Marine Technology
	Marine Construction
	Ocean Engineering
	Veterinary Science
	Bee Keeping, fishing, waterfront safety, scuba-diving etc.
	Student have opportunity to go to work after graduation
	99% students graduate each year
VIII.	
President's Report – Ms.	No Report
Yesenia Rivera	· ·
IX. Head Start Report – Mr.	Focus Area 2 Review ongoing
Matthew	
X. Citywide School Building	Comprehensive report – compiled by Mr. Lamb re various District projects is posted on
Committee Report – Mr. Matthew Wilcox	the website.
XI.	Financial report posted
Finance & Operations	Projected budget deficit is still forecasted for this year. Mitigation process in place to
Report – Mr. Matthew	address deficit.
Wilcox	Initiated the process for last year's accepted SRO report
	Reviewed policies for SRO to send to Governance Committee
XII.	Date of next meeting June 6, 2023
Governance Report – Dr.	Requested policy submissions be done with adequate time to work on updated policies
Abie Benitez	



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XIII Food Service Task Group Report – Dr. OrLando Yarborough	Reviewed 300 meals shared during April break District food service team worked on solidifying 70+ sites for summer lunch Initiated area partners conversation to explore strategies for food sustainability and climate changes.
XV. Adjournment 077-22	On the Motion by to adjourn, by Mr. Goldson, seconded by Dr. Joyner, the meeting was adjourned by roll call at 8:27pm.  Dr. Joyner, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Mr. Goldson, yes; Ms. Rivera, yes.

<sup>&</sup>quot;A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

Respectfully Submitted

Myrtis Mason Recording Secretary